



Health and Safety Policy Statement

BS(D).07.04

March 23

Our Commitment to Health and Safety

Bridgestone Construction Ltd recognises and accepts its responsibility as an employer and a contractor for ensuring a safe and healthy workplace for our employees, and for any other person(s) affected by our actions. Safety is the prime consideration for the Senior Leadership Team we will apply this policy statement with due diligence to ensure full compliance with proactive safety management being pursued at all times.

Bridgestone Construction Ltd will take steps within its power to meet this responsibility paying particular attention to the provision and maintenance of: -

- A safe place of work and safe access to it.
- A safe and healthy working environment.
- Plant, equipment and systems of work that are safe.
- Safe arrangements for the use, handling, storage and transport of articles and substances.
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and to contribute to their own safety and health at work
- Adequate welfare and first aid facilities

To ensure continued safe conditions of work Bridgestone Construction Ltd will, ensure the provision of competent technical advice on safety and health matters, and employee Vicky Cabo, SHEQ Manager to provide guidance and advise on safety matters.

It is the policy of Bridgestone Construction Ltd to do all that is reasonably practicable to prevent personal injury, occupation health issues, property damage and to protect everyone, including other contractors, client's employees and members of the public from foreseeable work hazards, which may result from any work carried out by Bridgestone Construction Ltd as required by Section 3 of the Health and Safety at Work act, and to employ an active risk assessment strategy as required by the Management of Health and Safety at Work Regulations 1999, Regulation 3 and the supporting guidance HSG 65 for successful safety management.

Bridgestone Construction Ltd appoints competent employees only and co-operates fully with these employees providing them with the facilities and training to carry out their work in a safe manner. All employees of Bridgestone Construction Ltd shall co-operate fully so as to enable it to carry out its own responsibilities successfully.

Employees of Bridgestone Construction Ltd know and understand their duty to co-operate in the operation of this policy under Section 7 of the Health and Safety at Work Act:-

- By working safely at all times
- By using protective clothing and equipment
- By reporting accidents and hazards
- By adhering to procedures and systems of work at all times
- Continually improving our IMS to enhance the performance of our SMS.
- By co-operating and liaising with the clients of Bridgestone Construction Ltd as necessary

A copy of this statement along with BS(D).08 Health and Safety Arrangements will be issued to all employees, including sub-contract workers. This policy will also be amended added or modified annually and/or as industry practice improves or changes or in view of new legislation/the organisation.

It may also be supplemented with further statements, risk assessments, (as required by the Management of Health and Safety at Work Regulations 1999) or method statements as necessary in the future. Clients of Bridgestone Construction Ltd will be provided with risk assessments and method statements as necessary. The Senior Leadership Team accepts overall responsibility for fulfilling this safety policy and ensuring its effective implementation, and for practically applying this policy on all contractual works. This statement of safety policy is fully supported with the commitment of the Senior Leadership Team validation signature is detailed below.

Signed: D. Knight; Operations Director

Date: 9/3/23